

Upper Grand District School Board
Board Meeting, Wednesday, June 25, 2019
Minutes

The Board meeting of the Upper Grand District School Board was held on Tuesday, June 25, 2019 in the Board Room at 500 Victoria Road North, Guelph, starting at 7:00 p.m. All Trustees were present. Student Trustees Caitlin Ennis, Chloe Gear and incoming Student Trustees Amelia Luff and Nathalie Alaves were also in attendance.

Traditional Greeting

Opening Prayer

Trustee Ross noted the benefits of practicing daily gratitude and invited everyone in the room to share something they were grateful for.

Condolences

Trustee Busuttil, Chair, reported that condolences were sent on behalf of the Board to the following: Tiago Laranjeiro, head caretaker at Victory PS, on the loss of his father; Colleen Kowaleski, teacher at Centennial CVI, on the loss of her mother; and Katerina Bowden, ESL EA in several UGDSB schools, on the loss of her mother.

Good News

Dr. Rogers highlighted the Good News as follows:

Guelph CVI's Electric Vehicle Team Received Awards at the Waterloo Challenge

On May 25, Guelph CVI SHSM students competed at the Waterloo Electric Vehicle Challenge. A year of hard work really paid off. The team was awarded both the Engineering Design Award for excellence in Engineering design and the Fabrication and Manufacturing Award for excellence in vehicle construction.
Congratulations, Guelph CVI!

Two Upper Grand DSB Students Win Gold at Skills Canada Nationals

On May 28 and 29, high school students from across Canada competed at the Skills Canada Nationals in Halifax. Two students from Centre Wellington DHS participated in the event. Jade and Kyle both brought home a gold medal in separate events. Kyle won gold in Skill Demonstration, where he taught the skill of TV Video, and Jade won gold in Workplace Safety. Both students were coached by Centre Wellington DHS teacher Jenny Ritter. Congratulations, Jade and Kyle!

Westside's Musical Roadshow Visited Local Retirement Residences

On June 5, grade 12 music students at Westside SS travelled to three retirement residences in Orangeville to share music with residents. The students put together an impressive 45-minute set of 'oldies but goodies' for the residents of the retirement homes. Great job, Westside SS!

Upper Grand DSB Students and Staff Celebrated at Rainbow Leadership Summit

On June 4, Upper Grand students who lead LGBTQ+ and GSA equity groups at their school came together for the Rainbow Leadership Summit. The event featured a keynote address from poet Holly Painter, where everyone was encouraged to speak their truth and show the love. This great day of learning and celebration ended with all students and staff participating in a parade.

100% of Upper Grand DSB Schools Certified as EcoSchools

This year, all 76 elementary and secondary schools in the Upper Grand DSB achieved certification with the Ontario EcoSchools program for the second year in a row. Three schools achieved bronze certification, 24 achieved silver certification, 43 achieved gold certification and six achieved platinum certification. Students and staff should be proud of this accomplishment.

Two Arbour Vista PS Students Honoured by CAA

Earlier this year, bus patrollers and brothers Justin and Jonathan acted quickly when a Kindergarten student was let off the bus in error. Justin and Jonathan kept the student calm, located the student's bus tag with the parent's contact information and helped the student reunite with her family. CAA honoured these students in an assembly at the school earlier this month. Great job!

Rickson Ridge PS Students Share 'moments of truth'

Grade 8 students at Rickson Ridge PS spent the last few weeks working hard on a project to coincide with National Indigenous Peoples Day. These students are very passionate about Indigenous Education and created videos, each showing a truth about the relationship between Indigenous Peoples and Canada. Students shot the footage, gathered clips from the media and edited their videos in time for release on June 21, National Indigenous Peoples Day. Well done Rickson Ridge PS!

Guelph Lake PS Wins a Cell Phone Recycling Challenge

This spring, Guelph Lake PS's Eco Club was hard at work collecting unwanted and old cell phones for the Recycle My Cell challenge. The goal of the challenge is to reduce

the number of cell phones that end up in landfills. The grand prize of \$500, plus \$1 per cell phone collected, was awarded to Guelph Lake PS's Eco Club. Great job!

Young Parent Program Celebrates Graduates

On June 19, students and staff from the Young Parent Education Program celebrated this year's graduating students. The program provides academic support for pregnant teens and teen parents. Students came to class every day and could bring their children with them and received child care as needed. This year was the largest graduating class yet, with five young parents graduating and continuing on to post-secondary studies or the workplace.

A year in review summary

This school year has been very busy for students and staff. A small sample of some of the great things that happened in our school board this year was prepared for you by the Communications Department.

Confirmation of the Agenda

Trustee Lustgarten Evoy moved, seconded by Trustee MacNeil, that the agenda be amended to include these additions: additional delegation: James Gordon, Superintendent Slater will present the Naloxone Report after the PMC minutes have been received, and a change to item 20, OPSBA Update should be OPSBA report, and that the agenda be confirmed as amended.

The motion carried.

Declarations of Conflict of Interest

There were no conflicts of interest.

Approval of the Minutes of the Meeting Held May 28, 2019

Trustee Foley moved, seconded by Trustee MacNeil, that the minutes of the meeting held June 25, 2019 and the minutes of the Committee of the Whole meeting held immediately prior to the Board meeting, be amended to change page 83 under Trustee Questions and Reports where it states that "Trustee Busuttil met with Ted Arnott", to read "Trustee Busuttil met with all MPPs, Ted Arnott, Sylvia Jones, Randy Pettapiece, and Mike Schreiner" and be approved as amended.

The motion carried.

Ratification of Business Transacted by the Committee of the Whole In Camera

Trustee Topping moved, seconded by Trustee Ross, that the business transacted by the Committee of the Whole In Camera be now ratified by the Board.

The motion carried.

Motion to Rise and Sit in Committee of the Whole

Trustee Ross moved, seconded by Trustee Lustgarten Evoy, that the Board rise and sit in Committee of the Whole with the Chairperson presiding.

The motion carried.

Delegations – Support of Naloxone in Schools

1. Adrienne Crowder, Wellington Guelph Drug Strategy

Ms. Crowder invited the Board to consider having Naloxone available on site at schools to assist with a potential opioid overdose by staff, students, or the school community, if required. Lisa, a pharmacist, who presented with Ms. Crowder, explained how opioids work and how Naloxone works as an antidote. Opioids affect the respiratory system, and the Naloxone counteracts the opioid affect, and provides a temporary solution until an ambulance arrives. It was suggested that artificial respiration and CPR should also be provided. It was noted that the Naloxone kits can be available free of charge through Public Health.

2. Hannah Derue, Medical Assistant at the ACT Guelph Methadone Clinic

Ms. Derue suggested that Naloxone be available in schools to help vulnerable youth in the event of an opioid overdose. She noted that young people are increasingly exposed to fatal drugs, which are easy for kids to obtain.

3. Dr. Ian Digby, Chief of Emergency Medicine, Guelph General Hospital

As a citizen, not representing the Guelph General Hospital, Mr. Digby congratulated the Board for tackling the Naloxone issue. He advised that the Naloxone nasal spray has no consequences to anyone not suffering from opioid overdose, and can be administered without fear of causing harm. He suggested that if an overdose is suspected, 911 should be called, CPR and/or artificial respiration should be administered as well as using Naloxone. The death rate due to opioid overdose is alarming and can be prevented with Naloxone, and it was suggested it be considered as part of First Aid.

4. James Gordon, City Councillor

Mr. Gordon spoke as a citizen, not as a City Councillor in support of Naloxone kits in schools. Because there was no risk, no cost, easy to access, he suggested that Naloxone should be in schools to save lives. He noted that users are not just young people but are all ages. Opioid crisis is real.

Trustees asked questions of clarification, and thanked the delegations.

Trustee Busutil advised that the Naloxone issue would be discussed further this evening after Superintendent Slater's Naloxone report was presented. She noted that at present, the Board does not have a policy and that the Policy Management Committee is working to create a protocol to deal with Drug and Alcohol overdose.

Program Committee

Trustee Topping moved that the minutes of the Program Committee held June 4, 2019 be received and considered.

The motion carried.

Trustee Topping moved that:

1. The verbal update from Student Trustees be received, with thanks.
2. The verbal update on Mental Health be received, with thanks.
3. The verbal report regarding the Upper Grand Learning Foundation be received.
4. The verbal OPSBA update be received.

The motion carried.

Business Operations Committee

Trustee MacNeil moved that the minutes of the Business Operations Committee held June 11, 2019 be received and considered.

The motion carried.

Trustee MacNeil moved that:

1. Memo PLN: 19-03 "Orangeville/Dufferin and Erin International Baccalaureate (IB) Survey Results & Feasibility Study" dated June 11, 2019 be received.

2. Based on the analysis of the enrolment levels, participation rate information, results of the IB survey as well as the financial implications of offering an IB programme, the Board confirm that an IB programme is not feasible to be offered in Orangeville, Dufferin or Erin, at this time.
3. Staff be directed to bring forward a report in the Fall of 2019 for approval to initiate an impact study, in accordance with the Long Term Accommodation Plan work plan, and that the impact study be limited to studying the impact of only secondary French Immersion programming on the Orangeville, Dufferin and Erin school communities.
4. Staff be directed to consider including a review of IB feasibility in Orangeville/Dufferin or Erin in the work plan resulting from the comprehensive five-year review of the Board's Long Term Accommodation Plan in 2022/23.
5. The report entitled "2017/2019 Broader Public Sector Energy Reporting" (CP:19-03), dated June 11, 2019, be received.
6. Report PLN: 19-18 School Traffic Management Update, be received for information.
7. The report "Resignations and Retirements" dated June 11, 2019 be received, with thanks for the many years of service
8. The Board as Budget Committee Minutes for June 3, 2019 be received and considered.

The motion carried.

Special Education Advisory Committee

Trustee Ross moved that the minutes of the Special Education Advisory Committee held June 12, 2019 be received and considered.

The motion carried.

Special Education Report and Plan

Trustee Ross moved that:

1. The Special Education Report 2018-2019 of the Upper Grand District School Board, dated June 25, 2019 be received.

2. The Special Education Plan 2019-2020 of the Upper Grand District School Board, dated June 25, 2019 be approved.

The motion carried.

Trustee Ross reported that at SEAC, the Board and staff were thanked for their efforts to increase the number of EAs in the upcoming school year, and appreciated that it was a lot of work in the current financial climate.

Naloxone Report

Superintendent Slater provided an overview of the original Naloxone report that went to Policy Management Committee in early June, and then presented the Naloxone report dated June 4, 2019, in great detail. Community consultations were held which included Board administration, Dufferin County Paramedic Services, Orangeville Shelburne and Dufferin Police Services, University of Western Ontario, and staff and students of the Board. A survey was done with students in grades 7 and 10, to determine a local snapshot of opioid use. The survey results indicated that an average of 13% of students had used opioids. Mr. Slater advised that in our area, the Emergency Room visits for Opioid overdose were higher than the province, and higher in the county than in the City of Guelph. One concern raised was an unintentional overdose, where fake pills were consumed with higher opioid levels than expected. Mr. Slater advised that students are willing to take high risks when it comes to drug use.

Paramedics and ambulance services in Dufferin agreed with Naloxone in schools, and Wellington Guelph did not agree. Both agreed with artificial respiration and CPR as a first response for first-aid. The Police in Dufferin did not have a position. Guelph, Orangeville and Shelburne Police Services agreed that it should be in the schools, and Wellington County OPP said no. To date, there has not been a Canadian high school overdose documented across the country. However, the concern was that this may change, and that a protocol is required to deal with a potential overdose. Mr. Slater noted that in the creation of the protocol, many things needed to be considered. Trustees asked questions of clarification and expressed appreciation for the work done in the development of a protocol.

Trustee MacNeil moved that the Naloxone Report dated June 4, 2019 be received as information.

The motion carried.

Policy Management Committee

Trustee MacNeil moved that the minutes of the Policy Management Committee held June 4, 2019 be received and considered.

The motion carried.

Trustee Ross moved that items 2 and 3 be considered separately.

The motion carried.

Trustee MacNeil moved that:

1. Procedures Manual 208-A Smoke and Vape-Free Environment be received for information.
2. Policy 418 Employee Ethics be approved.
3. Policy 605 Cooperative Education be approved.
4. Policy 602 Animals in the Classroom be approved.
5. P11 VTRA (Community Violence Threat Risk Assessment) Protocol be received for information.

The motion carried.

Trustee MacNeil moved that:

1. The "Naloxone Report" dated June 04, 2019 be received as information and forwarded to the Board with additional information for consideration of next steps.
2. Staff be directed to prepare a drug and alcohol overdose protocol.

Trustee Ross moved an amendment that staff be directed to prepare a drug and alcohol overdose protocol and that staff include a recommendation on the implementation of naloxone in schools in the Drug and Alcohol Overdose Protocol.

The amendment was put first and carried.

Trustee Campbell suggested that the motion needed to include a date.

Trustee Campbell moved an amendment that “and report to Board before December 2019” be added to the motion.

The amendment was put first and carried.

The motion was amended as follows:

That staff be directed to prepare a drug and alcohol overdose protocol and that staff include a recommendation on the implementation of naloxone in schools in the Drug and Alcohol Overdose Protocol, and report to Board before December 2019.

The amended motion carried.

Director of Education Rogers advised that it would be done as soon as possible.

Budget Committee Report

Trustee Bailey moved that:

1. The minutes of the Budget Committee meeting held June 3, 2019 be received and considered.
2. The Operating Budget for the period September 1, 2019 to August 31, 2020 be approved in the amount of \$402,381,432 as provided for under Section 231 of the Education Act.
3. The proposed Capital Budget in the amount of \$47,998,812 be approved. This includes Debt Repayment, Amortization Expense, New Schools, School Renewal Projects, School Condition Improvement and Temporary Accommodation space.
4. The Board designate \$0 from Non-Classroom Operating Budget for the purpose of acquiring those school sites eligible to be funded through the Education Development Charges By-Law, as there are insufficient funds in Non-Classroom.
5. The Board approves the use of \$3,883,541 from Accumulated Surplus to balance the Operating Budget.
6. The report entitled “2019 2020 Upper Grand DSB in Year Deficit Elimination Plan” dated June 25, 2019 be received.

7. The proposed In Year Deficit Elimination Plan listed in Table A of the report entitled “2019-2020 Upper Grand DSB in Year Deficit Elimination Plan” dated June 25, 2019 be approved.
8. The approval of the Board as Budget Committee minutes of August 25, 2019 be deferred to the Board meeting of August 27, 2019.

The motion carried.

Summer Meeting Schedule

Trustee Bailey moved that:

1. At the conclusion of the Board meeting on June 25, 2019, the Board adjourn its regular meetings until Tuesday, August 27, 2019.
2. The Standing Committees adjourn for the summer period and resume as scheduled in September 2019.
3. For the period July and August 2019, the Negotiations Steering Committee be empowered to deal with matters concerning negotiations and grievances, on the understanding that, if it is warranted, in the opinion of the Chair or Vice-Chair, a Special Board meeting is called.
4. For the period July and August 2019, the Chairs’ Committee be empowered to deal with matters, as required, if a quorum (either in person or using “audio only” teleconferencing) is not available to participate in a Special Board Meeting.
5. The Director of Education, in consultation with the Chair or Vice-Chair of the Board, be authorized to deal with Municipal By-laws, zone- changes and subdivision plans that may be submitted to the Board during the months of July and August 2019.

The motion carried.

Thanks to Student Trustees

Trustee Busuttill, together with Trustee Bailey, presented both Student Trustees Caitlin Ennis and Allison Cai with a gift of appreciation from the Board for all the work they did in the past year, and for bringing a student voice to the table. Incoming Student Trustees Amelia Luff and Nathalie Alaves were welcomed and presented with their name plates.

Staff Retirements and Resignations

Executive Officer of Human Resources Rose presented the Staff Retirements and Resignations report dated June 25, 2019.

Trustee Lustgarten Evoy moved that the Staff Retirements and Resignations report Appendix A and Appendix B dated June 25, 2019 be received.

The motion carried.

Secondary Principal Appointments and Transfers Effective September, 2019

Director of Education Rogers noted that, at the In Camera portion of the meeting earlier this evening, the following Secondary Principal Appointments and Transfers were received.

Principal Appointments

Name	From	To
Audra Cook	Vice Principal, Youth Options/Section Program	Principal, Youth Options/Section Program

Principals Transfers

Name	From	To
Francis Noventa	Principal, College Heights SS	Principal, Norwell DSS
Paul Richard	Principal, Norwell DSS	Principal, College Heights SS

Secondary Vice-Principal Transfers and Appointments

Name	From	To
LeslyAnne Jordan	Vice-Principal, Centre Wellington DHS	Vice-Principal, Youth Options/Section Program
Janine Grin	Temporary Vice-Principal, Centre Wellington DHS	Vice-Principal, Centre Wellington DHS
Heather Pierce	Temporary –Vice-Principal, Centennial CVI	Vice-Principal, Centennial CVI

Board Correspondence

Trustee Topping moved that the Board Correspondence dated June 25, 2019 be received.

The motion carried.

OPSBA Report

Trustee Lustgarten Evoy moved that the OPSBA report be received.

The motion carried.

Trustee Lustgarten Evoy moved that the following OPSBA recommendations be received for consideration.

1. That the Upper Grand DSB OPSBA delegate be directed to support the Constitutional amendments approved by the OPSBA Board of Directors at their May 3-4, 2019 meeting.
2. That the Upper Grand DSB voting delegate support the OPSBA Executive Council position that this resolution is operational in nature and to refer it back to the Near North Board staff, along with support in connecting the NNDSB to other boards with exemplary practices as well as OPHEA (Ontario Physical and Health Educators' Association).
3. That the Upper Grand DSB voting delegate support the OPSBA Executive Council position that this resolution is timely and by listing a variety of different types of supports in the resolution, it will allow OPSBA to advocate in a way that will allow flexibility in the local board context.
4.
 - a) "Trustees as Leaders in Public Education" be renamed to "Supporting Trustees as Leaders in Public Education",
 - b) "Labour Relations" be renamed to "Strengthening Positive Labour Relations",
 - c) "Education Funding " be renamed to "Advocating for Sustainable and Equitable Education Funding", and
 - d) the strategic priority of "Advancing Reconciliation: First Nation, Metis and Inuit Education" has no changes recommended.

The motion carried.

A Year in Review

Director of Education Rogers proudly presented “A Year in Review” which was an overview of great achievements and accomplishments by Upper Grand staff and students over the past year. Director of Education Rogers thanked the Communications Department for preparing such a great report and for sharing all the great achievements.

Trustee Bedi moved that ‘A Year in Review’ be received, with thanks.

The motion carried.

Trustee Questions and Reports

Trustee MacNeil suggested that team building professional development sessions for Trustees be considered. In response, Trustee Busutil suggested that this be discussed further at the August Chairs’ meeting as it is already on the agenda.

Trustee Edwards asked for clarification of Policy 602, Animals in the Classroom, and whether or not chicks could be visitors in a classroom, not a residential animal. In response, Superintendent Lindsay advised that visitation is considered 1 hour to 1 week, and must be approved by the Principal.

Trustee Bailey advised that he still intended to bring a climate change motion to the Board, and will be working with the Chair over the next month or so, to bring the most effective solution forward.

Dates of Future Meetings

Trustee Topping moved that the August and September 2019 schedule for Board and Standing Committee Meetings be approved as follows:

Board Meeting	August 27, 2019
Program Committee	No meeting
Business Operations	September 10, 2019
Board Meeting	September 24, 2019

The motion carried.

Director of Education Rogers added the following to the Dates of Future Meetings:

Wednesday, August 28th, 2019 New Staff Orientation at Lakeside.
Saturday, July 6, and Sunday July 7, 2019, core network outage, core services upgrades
Friday, September 13, 2019, last date for expenses to be submitted to the Board

Trustee Campbell moved that the Dates of Future Meetings dated June 25, 2019 be received, with the above noted additions.

The motion carried.

Motion to Rise and Report to the Board

Trustee Ross moved that the Committee of the Whole rise and report to the Board.

The motion carried.

Ratification of Business

Trustee Topping moved, seconded by Trustee Lustgarten Evoy that the business transacted by the Committee of the Whole be now ratified by the Board.

The motion carried.

Trustee Busuttill wished staff, students and colleagues a wonderful summer.

Adjournment

Trustee Bedi moved, seconded by Trustee MacNeil that the Board adjourn and this meeting now close at 9:06 p.m.

The motion carried.

This document is available in alternative formats upon request.