#### **UPPER GRAND DISTRICT SCHOOL BOARD**

February 22, 2011

The regular monthly meeting of Upper Grand District School Board was held on Tuesday, February 22, 2011, in the Boardroom at 500 Victoria Road North, Guelph, starting at 7:00 p.m.

The Chair, Trustee Borden, presided and all members were present with the exception of Trustee Cooper and Student Trustee MacDougall.

#### OPENING PRAYER OR READING

Trustee Topping provided an inspirational reading in recognition of the month of February as Heart and Stroke month.

#### CONDOLENCES

The Director reported that condolences were sent on behalf of the Board to Tracey Neuman, an Office Coordinator at Primrose Elementary School, on the loss of her mother-in-law; Julie Preston a teacher-librarian at J.D. Hogarth and Scott Preston, the Principal at Central P.S. on the loss of Julie's mother; Karen Fraser, a teacher at Elora P.S., on the loss of her mother-in-law; Diane Robinson, an Office Assistant at Erin P.S. and Rockwood P.S., on the loss of her father; Mary Mackenzie-Mason, the Administrative Officer—Pay Equity/Collective Bargaining in the HR Department, on the loss of her mother; Vicki Clarke, a teacher at Willow Road P.S., on the loss of her mother; Sue Bagnell, a recently retired attendance counsellor, on the loss of her mother-in-law; and Sylvia and D'Arcy Lichti, two of our Child and Youth Counsellors, on the tragic loss of their daughter.

#### **GOOD NEWS**

#### Presentation

Dr. M.C. Rogers, Director of Education, introduced and welcomed Teachers Neil Orford and Len Guchardi and students Alex Berry, Sarah Callaghan, Alissa Droog and Cora Hodgson, from Centre Dufferin D.H.S. The four remarkable young ladies along with staff and volunteers led by Roger Peterson of the Dufferin County Museum Archives spent time and considerable effort to research the names of close to 200 students and staff who attended Shelburne High School and Centre Dufferin D.H.S. who served in the Canadian Forces since 1914. The students volunteered their time to research, fundraise, promote and advocate for the new granite memorial that now is proudly displayed at Centre Dufferin D.H.S.

Mr. Neil Orford provided introductory comments and the four students gave a presentation highlighting the details of the project, community support, the benefits to the school and community, the partnership with the Dufferin County Museum and the ongoing commitment to continue to research and update the memorial. Each student also provided their thoughts on the personal impact on them in completing the project. Their hope is that the project will inspire and influence other schools to embark on a similar journey of learning and remembering.

In closing Mr. Orford noted that the project became the foundation for the Virtual War Memorial established at the Museum. The database includes the names, stories, attestations, papers and citations of over 5,000 veterans and will be updated as additional information become available. Mr. Orford also highlighted details of the Battlefields tour to Europe planned for November 2011.

Trustee Lynn Topping thanked Mr. Orford and Mr. Guchardi and the students and presented each of the students with a token of appreciation on behalf of the Board, for the work undertaken on the project.

Dr. Rogers highlighted the remainder of the "Good News" as follows:

### Erin District High School

Erin District High School received the Dr. Bette M. Stephenson Recognition of Achievement. This recognition program was established by the EQAO Board of Directors in 2009 as a tribute to Dr. Stephenson's lifelong commitment and contribution to education and public service. Erin District High School's community was recently profiled in EQAO's *Provincial Report* for using provincial assessment results as evidence for improvement planning. The profiled schools are being acknowledged for their leadership, data-driven strategies and whole-school approaches to helping every child succeed. Each of these schools has considered its provincial assessment results and its unique circumstances to develop an action plan to work toward improved student outcomes.

A school team composed of the principal or vice-principal, three teachers and one parent or one central office staff who works directly with the school, was invited to attend a recognition ceremony for the 21 secondary schools receiving this recognition. The event is taking place this evening, in Toronto, prior to the EQAO Learning Seminar, for which the school team will also receive an invitation.

## Centennial Hylands Elementary School – Clothes R Us: Students empty closets

On February 4<sup>th</sup> there were probably enough clothes in the foyer of Centennial Hylands E.S. to clothe every student in the building. For three weeks the Parent Council embarked on a fundraising campaign asking members of the community to clean out their closets or basements and bring in bags of used textiles, mostly clothes, to the school. Banding together with Bag2School, a group committed to creating affordable clothing markets in less fortunate countries, the school managed to collect about 2.5 tonnes of fabric.

Everyone wins because 2.5 tonnes of fabric that may very well have ended up in the local landfill – didn't; those less fortunate will be able to afford some nice clothes that they normally would not be able to; and the school was able to raise \$500.00 for their efforts that didn't cost families anything. The money raised will be directed towards enhancing the school's arts curriculum.

### We Day

Upper Grand District School Board students participated in the We Day celebrations at the Kitchener Auditorium on February 17<sup>th</sup>.

Several schools are hosting events to lend aid to kids in other countries. For example on January 25, 2011, Victoria Cross P.S. held a "grilled cheese for Kenya" event.

#### **CONFIRMATION OF THE AGENDA**

Trustee Fairbairn moved that the agenda be confirmed as printed.

The motion carried.

#### **DECLARATIONS OF CONFLICT OF INTEREST**

There were no conflicts of interest.

## <u>APPROVAL OF THE MINUTES OF THE BOARD MEETING HELD JANUARY</u> 25, 2011

Trustee Waterston moved, seconded by Trustee Topping that the Minutes of the meeting held January 25, 2011, and the Minutes of the Committee of the Whole meeting held immediately prior to the Board meeting, be approved as printed.

The motion carried.

## RATIFICATION OF BUSINESS TRANSACTED BY THE COMMITTEE OF THE WHOLE IN CAMERA

Trustee Moziar moved, seconded by Trustee Schieck, that the business transacted by the Committee of the Whole in camera be now ratified by the Board.

The motion carried.

## MOTION TO RISE AND SIT IN COMMITTEE

Trustee Bailey moved that the Board rise and sit in Committee of the Whole, with the Chairperson presiding.

The motion carried.

### **BUSINESS OPERATIONS COMMITTEE REPORT**

Trustee Fairbairn moved that the minutes of the Business Operations Committee held February 8, 2011 be received and considered.

The motion carried.

Trustee Fairbairn moved the adoption of recommendations 1, 2, 3, 4 and 5 as contained in the Minutes of the Business Operations Committee, dated February 8, 2011.

The motion carried.

The recommendations are as follows:

#### THAT:

1.

- a. The report entitled "2011/2012 School Year Calendar" dated February 8, 2011 be received.
- b. The proposed school calendars for the 2011/2012 school year for the Upper Grand District School Board's elementary and secondary schools, as outlined in Appendices B and C respectively, be approved by the Board for submission to the Ministry of Education for final approval in accordance with Regulation 304.
- 2. the verbal presentation regarding the Human Resources Department be received.
- 3. the verbal presentation on Privacy and Information Management be received.
- 4. the verbal presentation on the Policy Management Process be received
- 5. the verbal report on Health and Safety, as presented by Ms. J. Rose, Executive Officer of Human Resources, be received as information.

#### Announcement

Director Martha Rogers announced that earlier this evening Trustees received information on the transfer of Mr. David Marquis, Principal, from Paisley Road P.S. to F.A. Hamilton P.S., effective 2011. F.A. Hamilton is closing as an English track school and opening as an FI Centre in September 2011.

## SPECIAL EDUCATION ADVISORY COMMITTEE REPORT

Trustee Fairbairn moved that the minutes of the Special Education Advisory Committee held February 9, 2011 be received.

The motion carried.

## POLICY MANAGEMENT COMMITTEE REPORT

Trustee Gohn moved that the minutes of the Policy Management Committee held February 8, 2011, received and considered.

The motion carried.

Trustee Gohn moved the adoption of recommendations 1, 2, 3 and 4 as contained in the Minutes of the Policy Management Committee dated February 8, 2011.

The motion carried

The recommendations are as follows:

#### THAT:

- 1. Policy 207 Antiracism and Ethnocultural Equity be rescinded.
- 2. Policy 504 Equity and Inclusive Education be approved as revised.
- 3. 103 Trustee Code of Conduct be referred to a lawyer for an opinion.
- 4. Policy 417 Violence in the Workplace be approved.

#### **LONG-TERM FINANCING REPORT 2011**

Ms. Janice Wright, Superintendent of Finance, introduced and reviewed the report entitled, "Long-Term Financing," dated February 22, 2011 as distributed at the meeting. She explained the Ministry of Education is continuing to work with the Ontario Financing Authority to provide long-term financing for Good Places to Learn Stage 3, Good Places to Learn Stage 4, Prohibitive to Repair and Primary Class Size capital projects up to August 31, 2010. Ms. Wright then highlighted the details of the Loan Agreement, the schedules outlining the list of projects and the amortization schedule, and the proposed Bylaw required under section 7 of Ontario Regulation 41/10 to authorize a loan from the Ontario Financing Authority in the principal amount of \$7,875,498.

In response to a query from Trustee Fairbairn, it was clarified that Ministry staff has indicated that it is the long term intent of the government to finance school board capital expenditures on a cash basis.

Trustee Schieck moved

#### THAT:

- 1. The report Long Term Financing, (Finance #2011-07), dated February 22, 2011 be received.
- 2. By-law number 2011-1, attached as Appendix A, authorizing the Board to enter into the Loan Agreement be approved.

The motion carried.

TRUSTEE ORIENTATION: ELEMENTARY SUPERINTENDENTS OF EDUCATION/EARLY LEARNING PROGRAM, NTIP, TLLP - Deferred

## **RESIGNATIONS AND APPOINTMENTS**

Ms. J. L. Rose, Executive Officer of Human Resources, introduced and reviewed her report, "Retirements," dated February 22, 2011, as distributed at the meeting.

Trustee Schieck expressed thanks to the long-term employees who are retiring and moved

#### THAT:

- 1. the report, "Retirements," dated February 22, 2011 be received; and
- 2. the Board approve the Executive Officer of Human Resources' decisions as outlined in the report "Retirements," dated February 22, 2011 (Appendix A).

The motion carried.

## **BOARD CORRESPONDENCE**

Chair Borden presented a written report of correspondence during the past month. He noted that further information received from the Bengali Community establishes that the event on International Mother Language Day and Language Martyrs Day being held on February 26<sup>th</sup> will start at 5:00 p.m. and take place at Bishop Macdonell High School. Trustees who plan to attend were asked to contact Chair Borden.

Trustee Fairbairn moved that the Board Correspondence Report of February 22, 2011 be received.

The motion carried.

## TRUSTEE QUESTIONS AND REPORTS

#### We Day

Trustee Schieck reported that he, along with Trustees Cooper and Busuttil, Student Trustees MacDougall and VanderVlugt, Director Rogers and Superintendent Morrell attended the recent We Day event at the Kitchener Auditorium along with 6,000 area students. Nine hundred students from 31 schools in the U.G.D.S.B. also participated. The event was sponsored by Research in Motion who teamed with Craig and Mark Kielburger of Free the Children. Many important speakers including First Nation Chiefs, Al Gore and Rev. Jesse Jackson provided inspiring messages that youth can be empowered to make a difference and spearhead change.

Student Trustee VanderVlugt showed a video taken during the event that illustrated the high energy and the enthusiasm of the student participants. He also noted feedback received from students who attended and indicated that plans are already being put in place for projects both at home and abroad.

It was reported that a special project is being undertaken to work with aboriginal children in Canada over the next few years.

#### Bookmobile Service

Trustee Moziar expressed concern regarding the possibility of budget reductions by the City of Guelph that would result in the elimination of the Bookmobile Service and asked that statistical information regarding its use be obtained in an effort to determine potential impact on students and families within the City of Guelph who would not otherwise have easy access to library services. Director Rogers and Superintendent Benallick will follow-up.

It was acknowledged that budget reductions by the City could have a broader impact as there are potential changes in transportation and to funding for such things as the Neighbourhood groups and community development.

### **DATES OF FUTURE MEETINGS**

Due to March Break, Trustees agreed to change the date of the March Board meeting to Tuesday, March 29, 2011 (5<sup>th</sup> Tuesday).

Trustee Schieck moved that the March 2011 schedule for Board and Standing Committee Meetings be approved as amended as follows:

- i. Program Committee be held on Tuesday, March 1, 2011
- ii. Business Operations be held on Tuesday, March 8, 2011
- iii. Board Meeting be held on Tuesday, March 29, 2011

The motion carried.

The list of Dates of Future Meetings, dated February 22, 2011 was reviewed and revised, with the following changes noted:

- The Board Orientation Workshop originally scheduled Tuesday, March 29<sup>th</sup> (Superintendents of Education - Equity and Inclusion, Accessibility Plans, and Early Learning, NTIP and TLLP, will be held on Tuesday, March 22<sup>nd</sup>.
- Supervised Alternative Learning for Excused Pupils (SALEP) will now be known as Supervised Alternative Learning (SAL).
- A Joint Liaison Committee meeting is being held at noon on Wednesday, March 9<sup>th</sup>, hosted by the Wellington Catholic District School Board at the Italian Canadian Club. Trustees Borden, Cooper and Waterston are the UGDSB representatives.
- Thursday, March 10, the Secondary VP Selection Committee will meet at 1 p.m. in room 3 to Shortlist the applicants.
- Wednesday, March 23, 2011, Student Success Symposium, Lakeside Church, 9:00 a.m. to 3:00 p.m.
- Monday, March 28, 2011, Dufferin School Council, Princess Elizabeth P.S., 7:00 p.m.

Trustee Bailey moved that the Dates of Future Meetings dated February 22, 2011 be received as follows:

Monday March 7, 2011	-	Supervised Alternative Learning (SAL) (SAL), 1:00 p.m., Orangeville
Monday, March 7, 2011	-	Parent Involvement Committee (PIC), Room 9, 7:00 p.m.
Monday, March 7, 2011(Bands) &	<u> </u>	UGDSB Elementary Music Teachers'
Tuesday, March 8, 2011 (Choirs)		Association, 2 <sup>nd</sup> Annual Music Festival, Royal Canadian Legion, 919 York Road, Guelph, 9:00 a.m 3:00 p.m.
Tuesday, March 8, 2011	-	Chair's Committee, 5:00 p.m., Trustees' Lounge
Wednesday, March 9, 2011	-	Supervised Alternative Learning (SAL), 9:30 a.m., Guelph
Wednesday March 9, 2011	-	Special Education Advisory Committee (SEAC), 7:00 p.m., Board Room
Wednesday, March 9, 2011	-	Joint Liaison Committee, 12 noon Italian Canadian Club.
Thursday, March 10, 2011	-	Secondary VP Selection Committee 1 p.m., Room 3
Tuesday, March 22, 2011	-	Board Workshop, Superintendents of Education, Equity and Inclusion, Accessibility Plans, Early Learning, NTIP and TLLP Board Room, 7:00 p.m.
Wednesday, March 23, 2011	-	Student Success Symposium, Lakeside Church, 9:00 a.m. to 3:00 p.m.
Thursday, March 24, 2011	-	Supervised Alternative Learning (SAL), WHSS, 9:30 a.m.
Monday, March 28, 2011	-	Dufferin School Council, Princess Elizabeth P.S., 7:00 p.m.
Thursday, March 31, 2011	-	Secondary VP Interviews, Room 4, p.m.

# Privacy and Information Management – Records Management Awareness & Training

Wednesday, March 2, 2011, 10 a.m. Board Room Thursday, March 3, 2011, 2:00 p.m., Board Room Tuesday, April 5, 2011, Orangeville Baptist Church, 9 a.m.

> Spring Break March 14-18, 2011

OPSBA Labour Relations Symposium Sheraton Centre Hotel, Toronto March 31 – April 2, 2011 CEC Breakfast Delta Hotel, Guelph Friday, April 1, 2011

## MOTION TO RISE AND REPORT TO THE BOARD

Trustee Topping moved that the Committee of the Whole rise and report to the Board.

The motion carried.

## **RATIFICATION OF BUSINESS**

Trustee Schieck moved, seconded by Trustee Topping, that the business transacted by the Committee of the Whole be now ratified by the Board.

The motion carried.

## **ADJOURNMENT**

Trustee Waterston moved, seconded by Trustee Bailey, that the Board adjourn and this meeting now close at 8:53 p.m.

The motion carried.